

MUS (Employee development meetings)

The MUS conversation is a yearly conversation which the student has with the section leader. The conversation is to be seen as a supplement to the wellbeing conversations. The MUS conversations are done formerly, which means that agreements will be put down on paper.

Potential issues to discuss with PhD students:

1. The time schedule of the PhD – whether everything is on track
2. Supervision evaluation of the PhD – is everything going well between the student and the supervisor, does the student think he/she gets enough time when it is needed?
3. Prospects available after the PhD – career planning. Does the student prefer to stay after his/her PhD for a postdoctoral position or would he/she prefer to go to the private sector?
4. The leader could point the student in the right direction, in terms of availability of funding opportunities for a postdoctoral position (if none is available in the department)

Aside these, we also propose a strengthening of the alumni base of the department, so that the graduated student can always be in contact with the alumni and can be informed about relevant information outside the faculty as well as job possibilities.

And finally it is important to ask the following questions:

Are you happy here?

Do you understand the cultural differences between Danes and people from the rest of the world? “Danes are so strange”